

## ***Indian Head Canoes***

### ***Driver / Boat Crew***

#### ***JOB SUMMARY:***

Provide customers with the knowledge and proper equipment to ensure an overall safe and fun experience on the Delaware River and while at Indian Head Canoes. Transport customers in vans with loaded equipment trailers to river accesses. This is an active position. Applicants must be of reasonable health to lift and carry boats throughout the course of the day.

#### ***ESSENTIAL FUNCTIONS:***

- Transport customers in vans to various river accesses.
- Lift and move boats to and from the river accesses, on and off trailers. Training is provided for proper lifting.
- Organize customers into properly fitted life jackets and equipment.
- Accurately log and track boat rentals.
- Command attention of groups of all sizes to be able to give a proper safety speech.
- Customer service such as greeting customers on and off the river.
- General campground upkeep / boat maintenance / boat cleaning.

#### ***ADDITIONAL RESPONSIBILITIES***

- Basic vehicle maintenance and care
- Assist in cleaning customer bathrooms and campground cleanup
- Assist in general grounds maintenance or repairs. Skills training provided.

#### ***JOB QUALIFICATIONS***

- Athletic capability and endurance to lift boats throughout the course of the day.
- Present a friendly attitude with greeting customers.
- Communication, organization, and public speaking skills required
- Ability to work on projects solely, as well as in a team environment. One that can lead by example or possess self-starting skills is a plus.
- Ability to function in a fast-paced environment
- Available to work flexible hours (i.e. mornings or later nights, weekends and holidays)
- Must be at least 18 years of age

#### ***BENEFITS***

- Work in the great outdoors!
- Full time seasonal to part time weekend positions available; flexible with school hours.
- Team environment and family oriented culture – we have the best team!
- Paid overtime at time and a half hourly rate
- Bonus programs
- Full paid workday including meal times and breaks
- Compensation and pay raises above the industry standards
- Skills training for all job requirements
- Free employee river trips for you and a boat load of friends
- Company paid DOT certification
- Employee discounts in retail stores
- Employee Appreciation Lunches
- Letter of Recommendations for future endeavors and career building